

POSITION TITLE	Drought Relief NRM Worker
JOB ID NO:	<i>As per advertisement</i>
BUSINESS UNIT	Environment
LOCATION	East Gippsland
REPORTS TO	Environment Supervisor
CONTRACT	Casual
AWARD	Gardening and Landscaping Services Award 2010
CLASSIFICATION	Introductory Level 3-4; EnviTE Pay Level 5-7
HOURS	9 day fortnight / 68.4hours per fortnight (flexible hours available)
SALARY RANGE	Casual \$26.68 • \$28.41 per hour (including casual loadings).
PRIMARY OBJECTIVE OF THE ROLE	Responsible for undertaking natural resource management (NRM) activities including bush regeneration, weed control, pest management, revegetation and site assessment
SPECIFIC RESPONSIBILITIES	<p>As directed by the Supervisor:</p> <ul style="list-style-type: none"> • Undertake environmental restoration activities including; bush regeneration, revegetation weed control, pest management. • Assist in the preparation of work records and reports as required. • Carry out maintenance of tools, equipment and machinery used in the conduct of ground work activities. • Assist in the preparation of site and risk assessments for all sites on which work activities are to take place. • Contribute to a constructive and team based workplace culture, attend employee meetings and undertake professional development. • Participate in supervision meetings, toolbox meetings • Other duties as required. • Comply with the requirements of Workplace Health and Safety (WHS) Legislation and related WHS procedures developed by Workways Australia Ltd.
KEY SELECTION CRITERIA <i>Essential</i>	<ul style="list-style-type: none"> • Primary producer under financial stress in the East Gippsland or Wellington Shire areas due to the drought conditions OR • Contractor, worker or business owner solely reliant on the East Gippsland and / or Wellington Shire farming community for primary source of income who has been impacted by drought.
KEY RELATIONSHIPS	<ul style="list-style-type: none"> • Project supervisors • Project Stakeholders and participants • NRM field staff

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PERFORMANCE INDICATORS	<ul style="list-style-type: none"> • Customer (internal and external) service. • Achievement against directives. • Feedback from peers, staff and stakeholders. • Continuous improvement initiatives completed and underway. • Responsiveness and timeliness of issue resolution. • Participation in Integrated Risk Management and WHS activities and education. • Compliance with WHS policies, procedures and guidelines. • Punctuality and reliability
COMPLIANCE & LEGISLATION	<ul style="list-style-type: none"> • Maintain the Privacy Principles (Privacy Act 2015). • Maintain Confidentiality Agreements. • Comply with Workways policies and procedures and Code of Conduct. • Comply with Workplace Health & Safety and Anti- Discrimination Legislation.
ESSENTIAL REQUIREMENTS	<p>Successful applicant is required to hold:</p> <ul style="list-style-type: none"> • Current driver's licence